



HELP WANTED – YOUTH ORGANIZER NEEDED

COMMUNITY COALITION MISSION STATEMENT: To help transform the social and economic conditions in South Los Angeles that foster addiction, crime, violence and poverty by building a permanent community institution that involves residents in creating, influencing and changing public policy.

YOUTH PROGRAM DESCRIPTION: Community Coalition's youth program, **South Central Youth Empowered thru Action (SCYEA)** develops the next generation of African American and Latina/o high school leaders working together to organize their peers and capable of leading campaigns to improve the quality of education and life in South Los Angeles.

WORKING ENVIRONMENT: Community Coalition is a dynamic, progressive organization that values teamwork and mutual support. Applicants must be assertive, willing and able to learn quickly and comfortable working independently in a fast-paced environment. Applicants must also be willing to regularly work evenings and weekends.

BENEFITS OF EMPLOYMENT: Community Coalition employees are compensated at a competitive rate and receive a robust package of medical and dental benefits. Leadership development is a core value of the organization and employees are encouraged to seek and participate in trainings and other learning opportunities to broaden their skills and knowledge base.

BASIC QUALIFICATIONS:

- Familiarity and understanding of the problems facing residents in South Los Angeles.
- High level of social & emotional intelligence
- Knowledge of social justice issues
- Excellent written and verbal communication skills (ability to communicate the goals and strategies of Community Coalition to a diverse audience).
- Organized and detail-oriented.
- Able to handle multiple projects simultaneously and meet frequent deadlines.
- Ability to work with a diverse range of people.
- Ability to work independently and as a member of a team.
- Must be computer literate and have experience working with databases, word processing programs, spreadsheets, internet research programs and power point.
- Capacity to work evenings and weekends
- Background in non-profit, community organizing, experience working with youth are preferred

JOB DUTIES (include but are not limited to the following)

1. Develop and implement outreach strategies to recruit, sustain and actively involve high school youth in Community Coalition's Youth Program to achieve its mission, campaigns and programs.
2. Develop training programs and materials as teaching aids on community organizing, social movement history and leadership development techniques and strategies to develop the capacity of high school students to lead campaigns.
3. Establish and maintain collaborative working relationships with high school personnel (i.e. Principal, guidance counselors, and teachers) and student leaders to inform about the Coalition's mission and gain support of the Youth Programs.
4. Participate in organizing special events, actions, protests and meetings to further the Youth Program objectives.
5. Prepare outreach materials such as flyers, letters, and posters designed to ensure youth receive current information regarding meetings and community or school activities.
6. Coordinate and plan well attended and organized meetings that move Coalition programs forward.
7. Conduct research and public policy analysis on issues impacting youth and Community Coalition's Youth Programs.

Send cover letter and resume as PDF to jobs1@cocosouthla.org; the subject should read "Youth Organizer: First Name Last Name"